

WYALKATCHEM 2023

STRATEGIC COMMUNITY PLAN

Strange Name - Beaut Place

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MESSAGE FROM THE SHIRE PRESIDENT



The Shire of Wyalkatchem's Strategic Community Plan is the result of many workshops and forums held over the past two years. These workshops/forums gave the community an opportunity to influence its future and create a vision to be realised by many generations to come.

During these workshops it was evident the number one priority for the community was to retain a local doctor and enhance medical and aged care services. Attracting more business to the region to create a healthier economy was also a high priority for the business community and residents were particularly concerned with maintaining the road network to a high standard to ensure safety.

These thoughts and many other ideas put forward were workshopped by the Shire of Wyalkatchem's management team, staff and councillors together with a review of past plans for the future. All of the important factors have been encapsulated within this Plan and, in accordance with the new Integrated Planning and Reporting Framework, form the clear strategic direction for our community well into the future.

The key objectives in the Plan will provide an opportunity to strengthen relationships with government departments and other key stakeholders as together we will develop innovative solutions to achieve the best outcomes for our community.

The Strategic Community Plan will be reviewed and monitored regularly to ensure we are performing as the community requested and are in fact doing

what we said we would do. The Plan will also ensure we can deliver accountable and measurable linkages between community aspirations, financial capacity and practical service delivery. The Plan will support financial planning systems that accurately demonstrate our capacity to deliver services and manage assets that can be sustained into the future and accurately reflect the true asset management costs.

The Shire of Wyalkatchem will play a vital role in ensuring that the region will benefit future generations economically and socially and we will continue to build a strong platform based on financial prudence and responsible governance.

I would like to thank everyone who contributed to the processes necessary to develop this important document. Your contributions and thoughts have made it possible for us to map our future and be excited by the opportunities that lie ahead.

I present to you the Shire of Wyalkatchem's Strategic Community Plan.

Susan Bruse
SHIRE PRESIDENT

Adoption Date: Adopted by Absolute Majority at the Ordinary Meeting 16 May 2013 (Council Decision No. 2764)
Modified by Absolute Majority at the Ordinary Meeting 18 July 2013

Implementation Date: 1 July 2013. Public Notice given in the Wylie Weekly dated 9 August 2013.

Review Date: A strategic review of the Strategic Community Plan is scheduled two years from adoption with the review to be completed in June 2015. A full review of the Strategic Community Plan is scheduled for four years from adoption with the full review to be completed in June 2017.

SNAPSHOT OF WYALKATCHEM

Wyalkatchem – that “Beaut Place” with a “Strange Name” is located on the “Pioneers Pathway” - Goomalling - Merredin Road approximately 194 km north-west of Perth. The first recorded exploration of the district was in 1846 at a time when sandalwood was a valuable commodity and it is likely cutters were active in this area prior to taking up pastoral leases.

Pastoralists were active in the district from the late 1860's with the first settlers acquiring land in the area in 1904. Wheat production commenced around 1907, however the townsite of Wyalkatchem was not gazetted until 1911. This coincided with the opening of the railway from Dowerin (situated approximately 35 km in a westerly direction). The Shire of Wyalkatchem was established in 1920 and covers an area of 1,743km² bounded by the Shires of Koorda, Dowerin, Cunderdin, Tammin, Kellerberrin, Trayning and Mt Marshall.

Rail services were an integral part of the history of the Wyalkatchem district. In 1911 the Northam-Wyalkatchem-Merredin line was opened in order to provide better transport facilities for profitable wheat farming and to encourage new settlers. A dam was excavated to provide a watering place for the locomotives on the line, a station house was constructed and trainmen's barracks were relocated from Korrellocking to provide “between-shift” accommodation. The “Railway Barracks” have been restored and now provide low cost dorm-style accommodation for today's tourists.

Wheat played a significant role in the economic growth of the region and the Wyalkatchem Wheat Bin, now the local museum, was one of the first few of its type in the region. It stands as a monument to our pioneering past, housing many restored treasures and documented history. The district lays claim to being the “Cradle of Bulk Handling” because of the

pioneering construction of the bulk grain facilities and is now a strategic receival point for Cooperative Bulk Handling (CBH). To commemorate this, the original grain elevators were restored and have been relocated to create the formal entry statements for the town.

The district has several reserves of bushland, diverse in nature, which is particularly attractive in the spring wildflower season. Walking through these reserves provides ample opportunity to enjoy bird watching and interaction with other native flora and fauna.

The people of Wyalkatchem pride themselves on being friendly and hospitable along with caring for their community. They enjoy beautifying their town, keeping it tidy and protecting their natural resources. This mindset has seen Wyalkatchem become the winner of the “WA Tidy Town Award” in 2000 and 2002 and the “Australia's Tidiest Town” in 2003.

The economy of the Shire is reliant on agriculture, predominantly in the form of wheat and sheep farming and secondary industries such as gypsum mining and tourism. Wyalkatchem has a long and proud history as the centre for health services for the region. This tradition continues today with the general practitioner, hospital, aged care facilities and ambulance all extending their services to include Dowerin and Koorda. The local community has nominated the retention of local health services as its highest strategic priority for the future.



The recently completed expansion/upgrade of the Wyalkatchem Airport to extend the main runway and cross runway provides a usability factor of 96%. To enhance these facilities a terminal building comprising two offices, a lounge, conference room, display area, commercial kitchen and ablutions has been constructed. These factors coupled with optimum flying conditions present a sound base for future development of general aviation and pilot and instructor training. Six fully serviced leasehold lots will soon be released and it is anticipated this will attract interest from recreational aviation companies, commercial flight schools and other aviation industries.

A safe, secure lifestyle attracts retirees and young families to settle in the town along with excellent community facilities. The town boasts a 50m Olympic size swimming pool, turf cricket wickets, netball, basketball and tennis courts, a golf course, a recreation and leisure centre. Sport is a significant source of entertainment for the community with many of the clubs participating in regional competitions. A privately run gymnasium has also been established and promotes general health and well-being to the community.

Characteristics

In 2011 Wyalkatchem had a census population of 522. This compares to a 2006 census population of 564, equating to a 7.4% reduction in residents since 2006. The Australian Bureau of Statistics (ABS) has forecasted a continued decline in population over the next 15 years which is expected to reach 496 by 2027 (an approximate 12% reduction). The 2011 population is spread evenly between sexes with males being 267 and females 255. Wyalkatchem has a much older demographic than most of WA with 27% of the population over 65 years of age, compared with the sub-regional average of 19.3% and state average of 12.3%. This ageing trend is expected to continue with a significant increase to 30% estimated for 2021 and 33% in 2031.

Wyalkatchem's fertility rate is much higher at 3.88 children in 2010 compared with replacement levels of 2.1 and the sub-regional average of 2.59. Persons between 0-14 years equate to 19.5% of the population which is the next highest bracket (second to the over 65 years of age bracket). There is a loss of population through the ages of 15-34 years and most likely attributable to education and employment opportunities.

Housing affordability remains strong for the town with the house price to income ratio being much lower than a number of other sub-regional local government areas.

Economic Profile

Broadacre agriculture accounts for 76% of businesses in the Wyalkatchem area (8% of Avon region) generating approximately \$32M per annum (7% of Sub-Region) which is slightly lower than the sub-regional average when considered on a per hectare basis (\$226/ha compared to \$254/ha). This is due to the variations in crop types and yield volumes.

Secondary industries such as manufacturing, transport, logistics and retail make up 9.5% of local businesses. The release of industrial land, currently being developed, will provide opportunities to diversify from traditional farming activities and provide alternative employment. Wyalkatchem has a high rate of self-employment (95%) and small business employs 20.6% of the local labour market.

The Wyalkatchem-Koorda District Hospital and Wyalkatchem District High School provide important health and educational services for the local region.

The above information provides a "snap shot" of Wyalkatchem and its community. This information should be considered when developing the community's aspirations for the future.



SNAPSHOT OF WYALKATCHEM

Theme	Indicator	Statistic
Population	Current Population	522
	Share of Avon Population	2%
	Population Growth (2001 to 2011)	-20.7%
	Annual Population Growth (2001 to 2011)	-2.3%
Demographics and Economics	Share of Population Aged 0-14	19.5%
	Share of Population Aged 65+	27.3%
	Average Individual Wage & Salary Income (2009)	\$36,741
Housing And Dwellings	Total Dwelling Stock (2011)	302
	Occupied Dwelling Stock (2011)	218
	Dwelling Occupancy Rate	72.2%
	Median House Price (2011)	\$100,000
Labour Force and Skills	Average Annual Labour Force Size (2011)	364
	Participation Rate (2011)	85%
	Unemployment Rate (2011)	2.68%
Employment and Industry	Employment Self-sufficiency	95%
	Small Business Share of Labour Force (2009/10)	20.6%
Business and Investment	Count of Businesses 2009	63
	Amount of Retail Land (sq/m zoned)	17,128
	Amount of Retail Floor Space (Unoccupied)	4,343
Economy	Average Tourist Visitor Numbers (2006 to 2011)	8,936
	Area of Agricultural Land Holdings (ha)	141,418
	% of Avon	8%
	Total Gross Value of Agricultural Production (\$M)	32.0
	% of Avon	7%
	Gross Agricultural Production Value per ha (\$)	226
Community Services and Facilities	Dedicated Aged Care Beds	13
	% of Sub Regional Total Beds	8%
	Numbers of Public Primary Schools	1
	Numbers of Public Primary School Students	66
	Numbers of Public Secondary Schools	1
	Numbers of Public Secondary School Students	29



CREATING THE PLAN

Regional Context

The Strategic Community Plan needs to align to the regional planning framework with the three principal drivers being the Regional Development Australia (RDA) Regional Plan, Wheatbelt Development Commission (WDC) Strategic Plan and Infrastructure Plan (2 separate documents) and Department of Planning and Infrastructure (DPI) Regional Planning Strategy.

What is a Strategic Community Plan?

The Strategic Community Plan is the first phase of the new Integrated Planning and Reporting Framework which requires all local governments to plan for the future by the development of an integrated strategic plan incorporating the following:

- **Strategic Community Plan** – A 10 year plan providing a long term view informed by community aspirations. A strategic review is scheduled every two years (June 2015) and a full review is scheduled for four years from date of adoption (June 2017).
- **Corporate Business Plan** – Which activates the Strategic Community Plan, integrates other plans for specific outcomes and sets out the resource strategies. It is reviewed annually to deliver the annual budget.
- **Annual Budget**





The Strategic Community Plan has been developed through community consultation and engagement with key stakeholders. This ten (10) year plan provides a snap shot of the community's aspirations for its long term future, develops achievable goals and plans strategies for achieving these goals. The Strategic Community Plan enables us to plan ahead and will guide the future direction of the Shire of Wyalkatchem and its community. This plan is then linked to the Corporate Business Plan which sets out the key priorities, projects, services and activities as well as the resource requirements and performance measures required to achieve our goals.

Community engagement is vital to the success of any Strategic Community Plan and we have encouraged input from as many key stakeholders and representative groups as possible to ensure this plan accurately reflects current

and emerging community needs and identifies key stakeholders and other organisations that may affect the delivery of services to our community. (Refer to Appendix 1 for list of plans reviewed).

The Strategic Community Plan prioritises community aspirations giving consideration to social, economic, environmental and governance objectives (referred to as the quadruple bottom-line).

Methodology and Community Engagement

A range of resources have been used to capture input from the community to produce a Strategic Community Plan that incorporates all community aspirations to build a stronger future for generations to come.

During the period, September 2010 through to June 2012 (20 months),

seven Community Forums have been conducted to discuss relevant matters such as medical/health services, drainage, road and gravel, prioritisation of services, health futures, forward capital works, road hierarchy, sports and recreation and aged care. From these discussions we have determined Our Values and Strategic Focus areas.

The below table summarises the level of participation at each of the forums/surveys. It should be noted that in general, only one survey per household is returned therefore the number of attendees should be multiplied by 2 to reflect a more accurate representation. The same could be said for those community members attending the forums. With this in mind, the average participation rate is 16%, higher than the 10% minimum required by the new legislation.

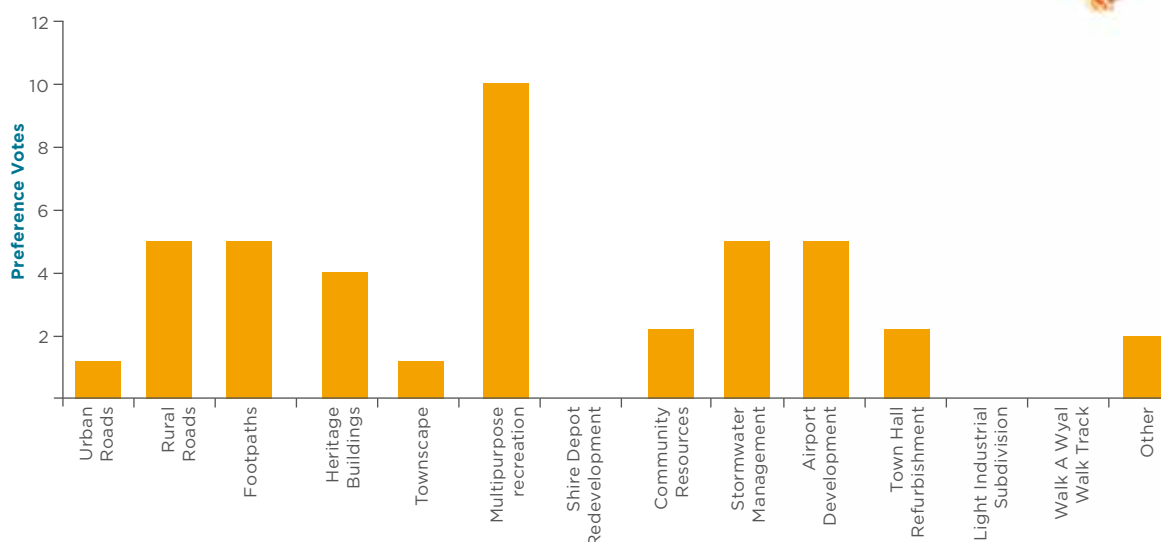
Forum/Survey	Date	No of Attendees	% of Population (535)	
Community Forum Medical/Health Services	30-Sep-10	85	16.3%	32.6%
Community Forum	16-Dec-10	14	2.7%	5.4%
Community Survey 2010	Dec-10	9	1.7%	3.4%
Community Survey 2011	Mar-11	30	5.7%	11.4%
Community Survey Drainage	Jan-11	10	1.9%	3.8%
Rural Landowners Forum Road and Gravel	6-Apr-11	30	5.7%	11.4%
Community Forum Prioritisation of Services	19-May-11	27	5.2%	10.4%
Survey Prioritisation of Services	19-May-11	19	3.6%	7.2%
Health Futures Workshop	Oct-11	20	3.8%	7.6%
Survey Accommodation (NEWROC)	Nov-11	49	9.4%	18.8%
Sports and Recreation Futures Planning	18-Apr-12	20	3.8%	7.6%
Community Forum	3-May-12	23	4.4%	8.8%
Community Forum Aged Care	18-Jun-12	23	4.4%	8.8%
Town Planning Scheme No 4 - Land Use Planning	Public Submissions-12	5	1%	2%

The information was then collated and services rated in accordance with the community's level of importance and quality satisfaction. A Community Forum was held in May 2011 and a summary of the survey results were presented to the attendees. These attendees were asked to complete a question sheet to determine if they agreed

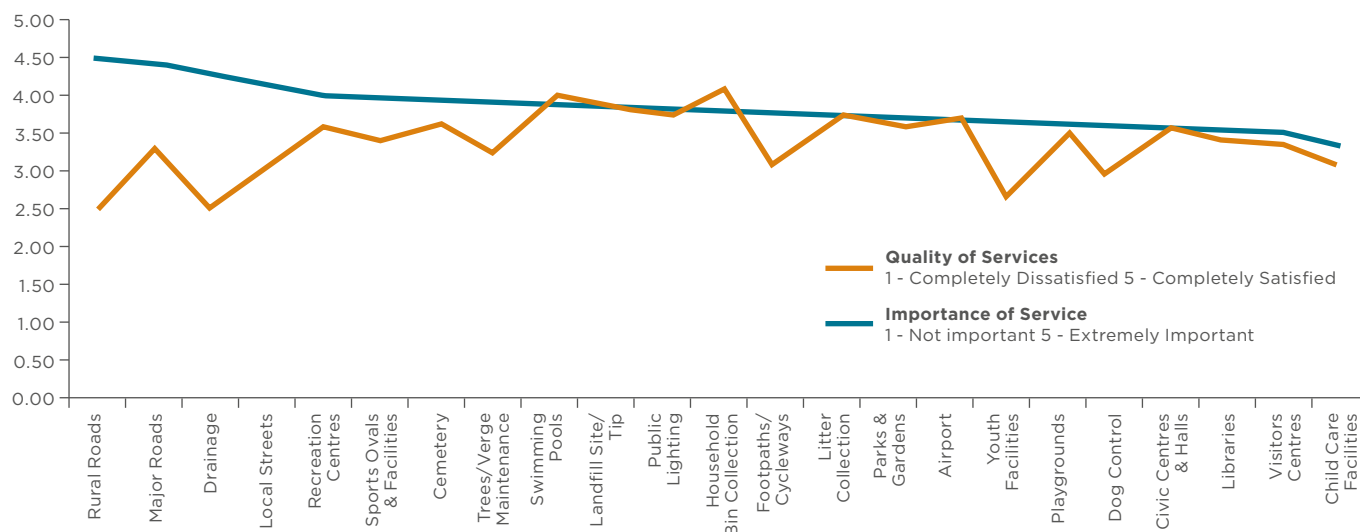
with the average ratings for the importance and quality of services as determined in the survey. These ratings have been used to determine the prioritisation of services in the Strategic Community Plan. The chart below represents the rating of importance as per survey results.



Prioritisation of Services



Importance vs Quality of Service



PRIORITIES FOR INVESTMENT IN COMMUNITY SERVICES

The project descriptions below have been identified as priority projects through the Forward Capital Works planning and consultation process. The dollar allocations are indicative amounts only and depend largely on external funding. Project allocations and time lines are included in the Shire's Long Term Financial Plan.

Description	YR 1	YR 2	YR 3	YR 4	YR 5	YR 6	YR 7	YR 8	YR 9	YR 10
Roads										
Urban Road Renewal	0.10m	0.10m	0.10m	0.10m	0.10m	0.10m	0.10m	0.10m	0.10m	0.10m
Rural Roads	0.84m	0.84m	0.84m	0.84m	0.84m	0.84m	0.84m	0.84m	0.84m	0.84m
Footpaths										
Continuation of Footpath Program	0.03m	0.03m	0.03m	0.03m	0.03m	0.03m	0.03m	0.03m	0.03m	0.03m
Land and Buildings										
Restoration of Heritage Buildings	0.10m	0.50m								
Townscape Improvements			0.50m							
Multipurpose Community and Recreation Facility										1.50m
Shire Depot Relocation				1.00m						
Co-located Community Resource and Visitors Centre	0.40m									
Town Hall Refurbishment						0.25m				
Swimming Pool Refurbishment							0.25m			
Light Industrial Subdivision		0.20m								
Walk A Wyal Track Upgrade		0.10m								
Construction of Aged Accommodation Village	1.00m	1.00m								
Construction of Executive Housing		0.40m			0.40m			0.40m		
Drainage										
Storm Water Management Initiatives	0.02m	0.02m	0.02m	0.02m	0.02m	0.02m	0.02m	0.02m	0.02m	0.02m
Airfield										
Development of Wyalkatchem Aerodrome					1.00m					

WYALKATCHEM 2023

OUR VISION

In 2023 Wyalkatchem will be sustainable with growth in population supporting businesses, services and infrastructure; residents will be healthy, safe and caring, surrounded by welcoming public places and a valued natural and built environment.”

Our Unique Strength

- Country lifestyle, friendly people, safe environment
- Diverse work opportunities
- Proximity to Perth and regional centres of Northam and Merredin
- Variety of services, doctor, hospital, aged care, school, police, airport, bank
- Broad range of community facilities, town hall, recreation centre, swimming pool
- Accessible education, K-12 district high school
- Beautiful skies, unique landscapes, open spaces and a tidy town
- Affordable land and diverse properties





Key to Our Success

- Innovative solutions to retain and increase the population aged 20-50 years
- Retention of essential public services - police, school, health
- Creation of niche education and training opportunities
- Opportunities for social interaction outside of sport
- Increased volunteer base to support ageing population
- Exploration of business opportunities to provide more employment and a sustainable economy
- Engagement of farming community to support the business community and explore opportunities for local investment
- Development of key partnerships and positive, productive working relationships
- Promotion of unique heritage, environmental and cultural characteristics
- Motivation, communication and empowerment of our community to achieve our long term objectives
- Address limitations due to financial constraints, such as low rate base

OUR VALUES — STRATEGIC FOCUS

Healthy Community	"A collaborated approach to maintain and strengthen the sustainable delivery of health services to the community."
Safe Community	"A whole of life cycle approach to the management of people, roads and infrastructure to ensure community safety throughout the region."
Caring and Inclusive Community	"A caring community that connects with its neighbours and the wider community and embraces people from all backgrounds."
Valued Natural and Built Environment	"A planned approach to the conversation of the regions assests that recognises the heritgae, environment and cultural value to the community."
Virbant and Activated Public Places	"Attractive and welcoming public places that are accessible to everyone and increase levels if activity for people to foster new social connections."
Sustainable Community	"A long term plan to maintain community assets, provide affordable housing and retain essential services that promotes population growth and a sustainable economy."

THE PLAN

Reading the Plan

In the following pages the community's objectives are listed in more detail including actions that can be easily measured to ensure the desired outcomes have been achieved. The table below explains the legend used to provide further details on each objective/project.

Time Frame

Short - within two years

Medium - three to four years

Long - five to ten years




Shire Responsibility

Accountable - Prime responsibility

Contribute - Funding, in-kind, resource, knowledge or support

Facilitate - Limited initial support, accountability lies elsewhere

Project Details

-  Included in LTFP (Long Term Financial Plan)
-  Add to LTFP (Long Term Financial Plan)
-  Current Activity

HEALTHY COMMUNITY

A collaborated approach to maintain and strengthen the sustainable delivery of health services to the community.

Objective 1: Health service initiatives are enhanced to ensure residents are cared for throughout their lifespan, in familiar surroundings and in close proximity to family and friends.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
1.1 Support the General Practitioner Services along with the promotion of integrated resources to ensure sustainability.	1.1.1 General Practitioner services will be available to Wyalkatchem residents at a minimum of three days per week.	Short/Medium	Contribute	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West Department of Health
	1.1.2 Pharmaceutical stock levels are increased to meet the regular demands of patients, without unnecessary delay or travel.	Short/Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West Department of Health
	1.1.3 The General Practitioner is considered an integral member of the community and social inclusivity is encouraged to ensure long term stability.	Ongoing	Facilitate	Shire of Wyalkatchem Wyalkatchem Community Groups
	1.1.4 Access to Community and Allied Healthcare professionals is available on a regular basis and actively promoted throughout the community.	Ongoing	Facilitate	Shire of Wyalkatchem Wyalkatchem Community General Practitioner
1.2 Enhance Hospital services to meet the needs of our ageing population as well as Accident and Emergency care.	1.2.1 Develop an integrated Accident and Emergency Service that pools the resources and expertise of the general practice, remote support and hospital under the same roof.	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West Department of Health
	1.2.2 Implement strategies that will support St John Ambulance, share the burden on volunteers and ensure the sustainability of Accident and Emergency care.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West St John Ambulance

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	1.2.3 Availability of acute care and short term beds is maintained at a level relevant to the needs of the Wyalkatchem community.	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West Department of Health
	1.2.4 Investigate and employ strategies to aid in the acquisition and retention of qualified staff in all medical facilities.	Short/Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West Department of Health Wyalkatchem Community
	1.2.5 Engage the services of a not for profit organisation to ensure the long term sustainability of Wallambin Lodge and other Residential Aged Care facilities.	Medium	Contribute	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West Department of Health Wyalkatchem Community
	1.2.6 Embrace E-health initiatives to enhance the delivery of health care services.	Ongoing	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West Department of Health Wyalkatchem Community
1.3 Create an "Aged Friendly" environment that supports our ageing population and ensures they are able to remain in the community as long as possible.	1.3.1 Develop accommodation facilities that provide for transition into aged care, such as Retirement Village, Aged Care facility and Nursing Home.	Medium/Long	Contribute	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West Department of Health Senior Citizens Homes Trust Wyalkatchem Community

HEALTHY COMMUNITY CONT.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	1.3.2 Provide easy accessibility to allied health care professionals including assistance with transport as required.	Short/Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West Department of Health Wyalkatchem Community
	1.3.3 Promote and support services such as HACC that assist with well ageing at home.	Short/Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre WA Country Health Service (WACHS) Southern Inland Health Initiative Medicare Local - South West Department of Health Wyalkatchem Community
	1.3.4 Facilitate the purchase of "Alert" necklaces for all aged persons in the community.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre Wyalkatchem Rotary
	1.3.5 Increase the participation of aged persons in recreational activities that promote health and well-being.	Short/Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre Wyalkatchem Community
	1.3.6 Construct "gopher friendly" footpaths and cycleways that link essential services.	Medium	Accountable	Shire of Wyalkatchem
	1.3.7 Conduct a driver training program for gopher users to ensure their safety on our road network.	Short	Contribute	Shire of Wyalkatchem RoadWise Wyalkatchem Community Wyalkatchem Police
1.4 Promote Public Health initiatives to ensure general health and wellbeing of the whole community.	1.4.1 Develop programs that promote general health and aid in the prevention of medical conditions.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre Medicare Local - South West Department of Health Giddyurp Gym Wyalkatchem Community
	1.4.2 Establish networks and programs that support mental health initiatives.	Short/Medium	Contribute	Shire of Wyalkatchem Wyalkatchem Medical Centre Medicare Local - South West Department of Health Wyalkatchem Community

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	1.4.3 Create a program that specifically targets obesity and results in significantly improved overall health of the community	Short/Medium	Contribute	Shire of Wyalkatchem Wyalkatchem Medical Centre Medicare Local - South West Department of Health Wyalkatchem Community Giddyurp Gym
	1.4.4 Support government initiatives such as Immunisation and Child Health care.	Short/Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Medical Centre Medicare Local - South West Department of Health Wyalkatchem Community
	1.4.5 Investigate the viability of alternative facilities that provide rehabilitation opportunities such as a Hydro-pool.	Short/ Medium	Contribute	Shire of Wyalkatchem Wyalkatchem Medical Centre Medicare Local - South West Department of Health Wyalkatchem Community



SAFE COMMUNITY

A whole of life cycle approach to the management of people, roads and infrastructure to ensure community safety throughout the region.

Objective 2: Roads and roads infrastructure are managed to ensure community satisfaction and asset preservation.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
2.1 Provide an effective, safe and economical system for moving vehicles and cyclists through and within the Shire.	2.1.1 Improve the understanding and management of pavements, surfaces and structures through research and development of a Roads Asset Plan.	Short	Accountable	Shire of Wyalkatchem Main Roads WA
	2.1.2 Identify the minimum level of maintenance and minimum standard of construction required for each classification to create a safe and efficient road network. (Road Hierarchy = Primary Distributor (MRWA), Regional Distributor, District, Distributor, Local Distributor Level 1, Local Distributor Level 2, Local Access Roads)	Short	Accountable	Shire of Wyalkatchem Main Roads WA
	2.1.3 Implement the Roads Asset Plan incorporating key partnerships that identify funding opportunities resulting in economic sustainability.	Ongoing	Accountable	Shire of Wyalkatchem Main Roads WA
	2.1.4 Enforce the Heavy Vehicle Access Policy to ensure longevity of road surfaces.	Ongoing	Accountable	Shire of Wyalkatchem Main Roads WA
	2.1.5 Consult with the community to establish economically viable gravel reserves.	Short	Accountable	Shire of Wyalkatchem
	2.1.6 Establish a Roadside Conservation Policy that captures the community's ideals whilst promoting safety.	Short	Accountable	Shire of Wyalkatchem
2.2 Drainage throughout the Townsite is sufficiently improved to effectively protect residential, business, community and road assets from flood damage.	2.2.1 Conduct an audit of the Town's drainage network.	Short	Accountable	Shire of Wyalkatchem
	2.2.2 Prioritise urgent drainage works including cleaning out, repairs and new culverts.	Short	Accountable	Shire of Wyalkatchem

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
2.3 A network of footpaths/ cycleways are constructed and maintained to allow for the safe and convenient use of pedestrians.	2.3.1 Footpaths are maintained to decrease hazards and risk of injury to the general public.	Ongoing	Accountable	Shire of Wyalkatchem
	2.3.2 Recreation facilities, tourist attractions, town services and walk trails are linked to dual footpath/ cycleways to encourage physical activity.	Short	Accountable	Shire of Wyalkatchem Main Roads WA
	2.3.3 New dual footpaths/ cycleways are constructed to provide a safe route for pedestrians and gophers, linking residential and commercial areas to key facilities and services.	Medium	Accountable	Shire of Wyalkatchem
2.4 Lighting in public places is improved so the community feels safer walking at night.	2.4.1 Conduct an audit of street lighting quarterly to determine improvements required.	Short	Accountable	Shire of Wyalkatchem Main Roads WA Western Power
	2.4.2 Report faults, problems and recommendations to key agencies within a predetermined timeframe.	Short	Accountable	Shire of Wyalkatchem Main Roads WA Western Power
	2.4.3 Install solar lighting throughout pathway linking caravan park and town centre.	Short	Accountable	Shire of Wyalkatchem Office of Energy Efficiency

Objective 3: Community safety and crime prevention is effectively managed so the community continues to enjoy a high level of safety.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
3.1 Support Local Police services and actively campaign for the retention of this service.	3.1.1 Support the Local Police campaigns to increase community awareness, knowledge and police presence.	Short	Facilitate	Shire of Wyalkatchem Local Police
3.2 Formulate plans, policies and procedures to provide for the highest level of emergency preparedness.	3.2.1 Prepare an emergency management plan in collaboration with all stakeholders and the approval of the Local Emergency Management Committee.	Short	Accountable	Shire of Wyalkatchem Local Police Local Bush Fire Brigades Wyalkatchem St John Ambulance Wyalkatchem District High School

SAFE COMMUNITY CONT.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	3.2.2 Engage the expertise of key stakeholders to develop and promote strategies, activities and outcomes to the community.	Short	Facilitate	Shire of Wyalkatchem Local Police Local Bush Fire Brigades Wyalkatchem St John Ambulance Wyalkatchem District High School Office of Crime Prevention Roadwise
	3.2.3 Encourage increased volunteer participation so the burden is spread across the community more reasonably.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem St John Ambulance Local Bush Fire Brigades Wyalkatchem Community
	3.2.4 Ensure property identification is installed in a prominent position at all properties within the Shire.	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Community
3.3 Activate awareness campaigns to educate the community on safety initiatives.	3.3.1 Establish and support the Safety House program.	Short	Facilitate	Shire of Wyalkatchem Local Police Wyalkatchem District High School Office of Crime Prevention
	3.3.2 Establish and promote the Neighbourhood/Rural Watch program.	Short	Facilitate	Shire of Wyalkatchem Local Police Wyalkatchem District High School Office of Crime Prevention
	3.3.3 Educate the rural community of the need to secure property and possessions.	Short	Facilitate	Shire of Wyalkatchem Local Police Office of Crime Prevention
	3.3.4 Recognise the community views domestic violence as a priority issue and embark on an education program that encourages reporting and rehabilitation.	Short	Facilitate	Shire of Wyalkatchem Local Police Office of Crime Prevention

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
3.4 Support external agency campaigns that promote safety messages.	3.4.1 Implement drug and alcohol awareness campaigns in conjunction with lead agencies.	Ongoing	Facilitate	Shire of Wyalkatchem Local Police Wyalkatchem Medical Centre Roadwise
	3.4.2 Support and promote Road Safety campaigns such as Roadwise - speeding, fatigue, drinking, drop 5 save lives, seat belts.	Ongoing	Facilitate	Shire of Wyalkatchem Local Police Office of Crime Prevention
3.5 Inform residents of community issues in a timely manner through various media.	3.5.1 Produce material for inclusion in the Shire's Wylie Watch publication.	Ongoing	Accountable	Shire of Wyalkatchem
	3.5.2 Update and educate residents on relevant issues utilising the Wylie Weekly publication each fortnight.	Ongoing	Accountable	Shire of Wyalkatchem
	3.5.3 Develop e-media to distribute information throughout the community.	Ongoing	Accountable	Shire of Wyalkatchem



VALUED NATURAL AND BUILT ENVIRONMENT

A planned approach to the conservation of the regions assets that recognises the heritage, environmental and cultural value to the community.

Objective 4: Heritage, environmental and cultural assets are effectively developed to ensure enjoyment for the present and future generations.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
4.1 Heritage buildings are maintained and managed in a sound and safe condition with the aim to halt further deterioration.	4.1.1 Create a Heritage Strategy in consultation with key stakeholder that will protect and maintain assets to ensure continued enjoyment for future generations.	Short	Accountable	Shire of Wyalkatchem LotteryWest Heritage Council of Australia
	4.1.2 Develop and implement a conservation plan for our priority listed heritage assets, such as; Lady Novar Railway Station/Barracks Heritage Rail	Short	Accountable	Shire of Wyalkatchem LotteryWest Heritage Council of Australia
4.2 Natural assets are valued, protected and managed to guarantee their preservation for future generations.	4.2.1 Continue support of the Natural Resource Management Officer's position to enable preservation, improvement and successful management of our valued natural resources.	Ongoing	Contribute	Shire of Wyalkatchem Dept Environment and Conservation WDC Office of Climate Change Wyalkatchem Community
4.3 Infrastructure is developed and managed to minimise the environmental impact and capitalise on efficiencies.	4.3.1 Develop strategies that will not only minimise but capitalise on the effects of climate change.	Short/Medium	Contribute/ Facilitate	Shire of Wyalkatchem Dept Environment and Conservation WDC Office of Climate Change Wyalkatchem Community
	4.3.2 Assess current roadside clearing practices and develop a plan supported by the community that satisfies both safety and environmental principles.	Short	Accountable	Shire of Wyalkatchem Dept Environment and Conservation WDC Main Roads Wyalkatchem Community
	4.3.3 Maintain and renew all infrastructure utilising environmentally friendly and economically viable practices.	Ongoing	Accountable	Shire of Wyalkatchem Dept Environment and Conservation WDC Main Roads
4.4 Water is conserved and managed to maximise our collection and holding capacity.	4.4.1 Review existing Water Management and Conservation Plans and implement strategies to increase drought resistance.	Short/Medium	Facilitate	Shire of Wyalkatchem Dept Environment and Conservation WDC Office of Climate Change Wyalkatchem Business Community Inc

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	4.4.2 Develop an integrated stormwater system that will maximise our collection and holding capacity, including an integrated stormwater system and modifications to Town Dam.	Medium	Contribute	Shire of Wyalkatchem Dept Environment and Conservation WDC Office of Climate Change Wyalkatchem Business Community Inc
4.5 Energy efficiency techniques are employed to provide reliable and sustainable power supply to the town.	4.5.1 Conduct a capacity audit for power supply which will result in energy efficient solutions for the town.	Medium	Contribute	Shire of Wyalkatchem Dept Environment and Conservation WDC Office of Climate Change Wyalkatchem Business Community Inc
	4.5.2 Convert all hot water systems operating in Council owned properties to solar power.	Medium	Contribute	Shire of Wyalkatchem Dept Environment and Conservation WDC Office of Climate Change Wyalkatchem Business Community Inc
	4.5.3 Uphold the Kyoto agreement and replace all fluorescent lighting to at least LED but preferably Induction lighting by 2020.	Medium/ Long	Contribute	Shire of Wyalkatchem Dept Environment and Conservation WDC Office of Climate Change Wyalkatchem Business Community Inc
	4.5.4 Embrace and commit to the latest energy efficient technology when developing new infrastructure/services.	Ongoing	Contribute	Shire of Wyalkatchem Dept Environment and Conservation WDC Office of Climate Change Wyalkatchem Business Community Inc
4.6 Waste management techniques are employed to reduce land fill and protect the environment	4.6.1 Continue to work towards "Zero Waste" strategies with 48% diversion of waste to a regional centre by 2015.	Medium	Contribute	Shire of Wyalkatchem Dept Environment and Conservation WDC Wyalkatchem Business Community Inc

VALUED NATURAL AND BUILT ENVIRONMENT CONT.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	4.6.2 Provide recycling opportunities for residents to reduce the amount of waste delivered to land fill sites.	Short	Accountable	Shire of Wyalkatchem Dept Environment and Conservation WDC Wyalkatchem Business Community Inc
	4.6.3 Monitor the land fill site and protect it from arson.	Ongoing	Accountable	Shire of Wyalkatchem Dept Environment and Conservation
4.7 Traditional, modern and alternative land use operations are integrated to ensure a sustainable environment.	4.7.1 Respect traditional farming practices and employ innovative solutions to increase productivity whilst sustaining a healthy environment.	Medium	Facilitate	Shire of Wyalkatchem Dept of Agriculture WDC Office of Climate Change Wyalkatchem Business Community Inc
	4.7.2 Research alternative land use and encourage the development of new markets that will support a sustainable economy.	Medium	Facilitate	Shire of Wyalkatchem Dept of Agriculture WDC Office of Climate Change Wyalkatchem Business Community Inc
	4.7.3 Instigate programs that will eradicate pests, vermin and weeds.	Ongoing	Contribute	Shire of Wyalkatchem Dept Environment and Conservation Dept of Agriculture Wyalkatchem Business Community Inc
	4.7.4 Engage in revegetation programs to improve land use.	Ongoing	Contribute	Shire of Wyalkatchem Dept Environment and Conservation Dept of Agriculture Wyalkatchem Business Community Inc
4.8 Walk trails are created to protect the natural and built environment whilst offering interactive opportunities with our valued heritage.	4.8.1 Upgrade Walk A Wyal Walk Trail to an all-weather track, providing adequate signage and covered rest areas to cater for all users.		Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem Rotary Club
	4.8.2 Upgrade the Heritage Walk to include plaques at each site providing historical information/ photograph.	Short	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem Rotary Club

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	4.8.3 Develop an Eco-walk/ Wildflower Trail that educates users on the biodiversity of the region and provides interaction with nature.	Short	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc Natural Resource Management Committee World For Wildlife Foundation Dept Environment and Conservation
	4.8.4 Facilitate the development of a Farm Tour that will showcase the region as a tourist attraction.	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Natural Resource Management Committee World For Wildlife Foundation Department of Agriculture
	4.8.5 Educate community representatives/local businesses on the unique aspects of the walk trails and the region so they are able to provide guided tours.	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Natural Resource Management Committee World For Wildlife Foundation Dept Environment and Conservation



CARING AND INCLUSIVE COMMUNITY

A caring community that connects with its neighbours and the wider community and embraces people from all backgrounds.

Objective 5: The whole community is engaged in social activities, volunteering and community planning to achieve a highly liveable community.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
5.1 Wyalkatchem's friendly people are positively engaged in the community and maintain their sense of belonging and unique country lifestyle through initiatives that support social interaction.	5.1.1 Choose and actively support a common meeting place that promotes regular social interaction between people of all ages and backgrounds.	Short	Contribute	Shire of Wyalkatchem Wyalkatchem Community Resource Centre Wyalkatchem Business Community Inc Wyalkatchem Community
	5.1.2 New residents are welcomed and opportunities created to meet people.	Ongoing	Accountable	Shire of Wyalkatchem Community Resource Centre Wyalkatchem and Districts High School Sporting Groups Community Clubs Volunteer Organisations
	5.1.3 A "Welcome to Wylie" social event is held once every year and a "Welcome" pack is given to every new resident which includes information on all community groups.	Ongoing	Accountable	Shire of Wyalkatchem Community Resource Centre Wyalkatchem and Districts High School Sporting Groups Community Clubs Volunteer Organisations
	5.1.4 Encourage partnerships between community groups and clubs to promote facilities and achieve growth in community participation.	Short	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc Sporting Groups Community Clubs Volunteer Organisations
	5.1.5 Research future community needs and determine whether facilities/ amenities should be retained in their current location or collocated to achieve ongoing sustainability.	Short	Contribute	Shire of Wyalkatchem Sporting Groups Community Clubs Wyalkatchem Community
	5.1.6 Recognise community achievements through increase nominations for Active Citizenship Awards.	Ongoing	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Sporting Groups Community Clubs Volunteer Organisations

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	5.1.7 Ensure all Community Events are accessible by all people giving consideration to disabled and aged persons.	Ongoing	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc Sporting Groups Community Clubs Volunteer Organisations
5.2 The importance of volunteering is recognised and a significant increase in volunteers is achieved to decrease the burden on current participants.	5.2.1 Record current volunteers on a register and embark on a campaign to increase participation by 20% specifically targeting 20-50 year olds.	Short	Contribute	Shire of Wyalkatchem Wyalkatchem and Districts High School Wyalkatchem and Districts Hospital Sporting Groups Community Clubs Volunteer Organisations
	5.2.2 Develop a Volunteer Buddy program that promotes mutual benefit for new volunteers and the organisation.	Short/Medium	Facilitate	Shire of Wyalkatchem Sporting Groups Community Clubs Volunteer Organisations
	5.2.3 Partner with the School to develop a Volunteer Cadetship program that encourages older members of the community to mentor our youth.	Short/Medium	Contribute	Shire of Wyalkatchem Wyalkatchem and Districts High School Wyalkatchem and Districts Hospital Sporting Groups Community Clubs Volunteer Organisations
5.3 Younger people are engaged in a range of activities with increased opportunities during school holidays.	5.3.1 Create a school holiday program for each term break which incorporates sport and recreation, arts and culture and supports other community programs.	Medium	Facilitate	Shire of Wyalkatchem Community Resource Centre Wyalkatchem and Districts High School Wyalkatchem Arts Group Sporting Groups Community Clubs Volunteer Organisations
	5.3.2 Encourage participation in after school sport programs to activate good health and wellbeing.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem and Districts High School Sporting Groups Kidsport WA AusSwim Dept Sport and Recreation

CARING AND INCLUSIVE COMMUNITY CONT.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	5.3.3 Partner with other community groups to develop activities for youth of a non-sporting nature which are available after school and during school holidays.	Short/Medium	Contribute	Shire of Wyalkatchem Community Resource Centre Wyalkatchem and Districts High School Wyalkatchem Arts Group Cultural Arts Network Sporting Groups Community Clubs Volunteer Organisations
	5.3.4 Develop and support an "Adopt a Grandparent" Program to foster respect for our elderly and facilitate their independence, good health and wellbeing.	Short	Facilitate	Shire of Wyalkatchem Local Police Office of Crime Prevention Wyalkatchem District High School Sporting Groups Community Clubs Volunteer Organisations
	5.3.5 Create innovative solutions for lack of parent supervision/ support for youth activities.	Short/Medium	Contribute	Shire of Wyalkatchem Wyalkatchem Community
	5.3.6 Investigate the viability of employing a Community Health Officer that will support youth activities, mental health initiatives and activate the community.	Medium	Contribute	Shire of Wyalkatchem Wyalkatchem Community
5.4 Services for children are planned in a safe environment that stimulates growth and development.	5.4.1 Investigate the need for child care services and establish an economically viable plan to assist with child care arrangements.	Medium	Contribute	Shire of Wyalkatchem Playgroup Dept Child Health Services
	5.4.2 Encourage early childhood learning by supporting Playgroup and other government initiatives such as Better Beginnings.	Ongoing	Contribute	Shire of Wyalkatchem Playgroup Dept Child Health Services Wyalkatchem and Districts High School State Library Board
	5.4.3 Determine the viability of Day/After School Care and support any plans for their development.	Medium	Contribute	Shire of Wyalkatchem Playgroup Dept Child Health Services Wyalkatchem and Districts High School

VIBRANT AND ACTIVATED PUBLIC PLACES

Attractive and welcoming public places that are accessible to everyone and increase levels of activity for people to foster new social connections.

Objective 6: Public places are attractive, welcoming and provide a vibrant social hub for the community to meet.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
6.1 The Central Business District is a place where everyone wants to gather and provides links for recreation and tourism.	6.1.1 Link footpaths/cycleways to residential and commercial areas as well as integrated pathways to key services, facilities, heritage trail, Walk-A-Wyal etc.	Medium	Accountable	Shire of Wyalkatchem
	6.1.2 Ensure all facilities are accessible including disabled and aged persons.	Medium	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc
	6.1.3 Identify location to display "Banners in the Terrace" banners to create a vibrant main street.	Short	Accountable	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem and Districts High School
	6.1.4 Create artistic displays throughout the CBD that tell Wyalkatchem's story.	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem and Districts High School Wyalkatchem Arts Group
	6.1.5 Implement strategies to enhance the appearance of vacant shops such as displays of local art, history, school work.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem and Districts High School Wyalkatchem Arts Group
	6.1.6 Maintain gardens throughout the town utilising water wise species where available.	Ongoing	Accountable	Shire of Wyalkatchem Wyalkatchem Business Community Inc
6.2 The new CRC building is a vibrant meeting place supporting business services, tourism and training initiatives.	6.2.1 Provide support to the CRC and CBH Museum to ensure a smooth transition of service to the new building.	Short	Contribute	Shire of Wyalkatchem Wyalkatchem CRC Wyalkatchem CBH Museum
	6.2.2 Encourage the establishment of interactive displays to increase visitor interest.	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem CRC Wyalkatchem CBH Museum
	6.2.3 Develop and support programs that enhance community living.	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem CRC Wyalkatchem CBH Museum Sporting Groups Community Clubs Volunteer Organisations

VIBRANT AND ACTIVATED PUBLIC PLACES CONT.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	6.2.4 Promote local art throughout the building.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem CRC Wyalkatchem CBH Museum Wyalkatchem Arts Group
6.3 The Town Hall is activated and recognised as the central hub for art and cultural events.	6.3.1 Renovate the Town Hall to provide a quality facility for community groups and organisations.	Medium	Accountable	Shire of Wyalkatchem Wyalkatchem Arts Group Community Groups
	6.3.2 Organise social events that appeal inclusively to all generations and contribute to the community's enjoyment and social connectedness.	Ongoing	Facilitate	Shire of Wyalkatchem Wyalkatchem Arts Group Wyalkatchem Business Community Inc Wyalkatchem and Districts High School Community Groups Department of Sport and Recreation Country Arts WA
	6.3.3 Investigate new activities that encourage increased use of the Town Hall.	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Arts Group Wyalkatchem Business Community Inc Wyalkatchem and Districts High School Community Groups Department of Sport and Recreation Country Arts WA
6.4 Korrelocking Hall provides an alternative venue for events and is preserved for future generations.	6.4.1 Determine activities that can be conducted in Korrelocking Hall.	Short/Medium	Accountable	Shire of Wyalkatchem Community Groups
	6.4.2 Improve the external appeal of the building and garden.	Short/Medium	Accountable	Shire of Wyalkatchem Community Groups
6.5 Swimming Pool facilities are of a high standard and the useful life of the pool significantly increased.	6.5.1 Conduct a condition report on all swimming pool facilities and prioritise works for inclusion in overall maintenance plan.	Medium	Accountable	Shire of Wyalkatchem Sporting Groups Department of Sport and Recreation Wyalkatchem Medical Centre Wyalkatchem Business Community Inc RDA Wheatbelt WDC

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	6.5.2 Ascertain any improvements required to increase usage and source innovative funding solutions.	Short	Accountable	Shire of Wyalkatchem Sporting Groups Department of Sport and Recreation Wyalkatchem Medical Centre Wyalkatchem Business Community Inc RDA Wheatbelt WDC
	6.5.3 Consider energy efficient solutions to installing hot water showers and the possibility of heating the pool to extend the swimming season and provide comfort during swimming lessons.	Medium	Accountable	Shire of Wyalkatchem Wyalkatchem and Districts High School Department of Sport and Recreation Wyalkatchem Medical Centre Wyalkatchem Business Community Inc RDA Wheatbelt WDC
	6.5.4 Encourage the use of the pool as an alternative to increase physical activity.	Short	Facilitate	Shire of Wyalkatchem Sporting Groups Department of Sport and Recreation Wyalkatchem Medical Centre Wyalkatchem Community
	6.5.5 Promote the swimming pool facilities as a community gathering place during the warmer weather.	Short/Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Community
6.6 Local events and festivals are held throughout the year to create vibrancy and encourage community interaction.	6.6.1 Support and encourage educational, cultural and social events to enhance community well-being and promote "socialising".	Ongoing	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem CBH Museum Committee Community Resource Centre Wyalkatchem and Districts High School Sporting Groups Community Clubs Volunteer Organisations
	6.6.2 Establish a regular "Market" that showcases local produce and other wares.	Ongoing	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem CBH Museum Committee Community Resource Centre Wyalkatchem and Districts High School Sporting Groups Community Clubs Volunteer Organisations

SUSTAINABLE COMMUNITY

A long term plan to maintain community assets, provide affordable housing and retain essential services that promotes population growth and a sustainable economy.

Objective 7: Community resources, services and assets are developed to ensure they are sustainable for future generations.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
7.1 A plan is developed for the preservation and maintenance of all assets.	7.1.1 Compile a detailed report on the condition of all assets.	Short	Accountable	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem Community Resource Centre AVP Property Valuers Main Roads WA
	7.1.2 Determine the level of servicing required to meet community expectations whilst sustaining the assets for future generations.	Ongoing	Accountable	Shire of Wyalkatchem Wyalkatchem Community
	7.1.3 Redevelop the existing depots onto one site to increase efficiency and improve the surroundings.	Medium	Accountable	Shire of Wyalkatchem
7.2 Partnerships are created to enhance the services and resources offered to the community.	7.2.1 A multi-purpose facility is built to incorporate the Community Resource Centre, Visitor Centre and Museum.	Short	Accountable	Shire of Wyalkatchem Wyalkatchem Community Resource Centre Wyalkatchem CBH Museum Committee
	7.2.2 Facilities are designed based on future needs and participation rates with a view to reduce whole of life costings.	Short	Accountable	Shire of Wyalkatchem Wyalkatchem and Districts Club Sporting Groups RDA Wheatbelt Department of Sport and Recreation
	7.2.3 Foster stronger relationships with community groups to ensure we provide the level of service required to achieve the desired outcomes.	Ongoing	Accountable	Mens Shed Senior Citizens Wallambin Lodge Craft Clubs Sporting Groups Pioneer Park Returned Soldiers League
7.3 Business opportunities are expanded to create employment in niche tourism, heritage and environmental markets.	7.3.1 Implement the strategies identified in the Economic and Business Development Plan compiled by NEWROC.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wheatbelt Tourism RDA Wheatbelt WDC NEWROC

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	7.3.2 Engage the farming community to assist in business development that will promote growth and establish a sustainable retail economy.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Dept Agriculture and Food RDA Wheatbelt WDC NEWROC
	7.3.3 Develop a MOU between members of the business community that promotes cross purchasing wherever possible.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Dept Agriculture and Food RDA Wheatbelt WDC NEWROC
	7.3.4 Investigate the viability of establishing a farmers/ business Co-op to stock community requirements.	Short/Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Dept Agriculture and Food RDA Wheatbelt WDC NEWROC
	7.3.5 Results of business community survey are analysed and a plan is formulated to encourage potential new business.	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Community Resource Centre
	7.3.6 A "Buy Local" campaign is established and supported by the whole community to increase the local economy.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Community Resource Centre
	7.3.7 Locally made/grown products are developed and marketed for sale to visitors. (Souvenirs made locally – Mens Shed) (School arts – wheat bags) (Flour milling, packaged to sell) (Local biscuits, other produce that compliments what we grow) (Postcards – local photography)	Medium	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem CBH Museum Committee Wheatbelt Tourism Pioneers Pathway Wyalkatchem and Districts High School Community Resource Centre

SUSTAINABLE COMMUNITY CONT.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
7.4 The whole community is engaged in promoting Wyalkatchem on a day to day basis.	7.4.1 Implement a public promotion campaign to educate the whole community on what Wyalkatchem has to offer. (ie virtual road tour in Town Hall)	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Community Resource Centre Wyalkatchem CBH Museum Committee Sporting Groups Community Clubs Volunteer Organisations
.	7.4.2 Develop tours of local attractions and in conjunction with the business community and regional stakeholders. (Museum, School House, Interactive Walk Trails)	Short	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem CBH Museum Committee Pioneer Pathways Wheatbelt Tourism Heartlands WA RDA Wheatbelt WDC
	7.4.3 Support the expansion of the CBH Museum.	Short	Facilitate	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem CBH Museum Committee Pioneer Pathways Wheatbelt Tourism
	7.4.4 Support the Wheatbelt Heritage Rail Project in the development of a Heritage Rail Centre in a rail heritage themed town (Minnivale) with an operational running line and the capacity to operate heritage trains on the mainline.	Long	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem CBH Museum Committee Pioneer Pathways Wheatbelt Tourism Heartlands WA RDA Wheatbelt WDC Rail Heritage WA Linguage International
7.5 The Airport is developed as a regional facility.	7.5.1 Implement a marketing strategy to attract a range of service industries.	Short	Accountable	Shire of Wyalkatchem Wyalkatchem Business Community Inc RDA Wheatbelt WDC
	7.5.2 Develop fully serviced lots at the Airport facility and offer to the public for lease.	Short	Accountable	Shire of Wyalkatchem Wyalkatchem Business Community Inc RDA Wheatbelt WDC

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	7.5.3 Create packages that include accommodation and airport transfers and market to recreational aviation companies and commercial flight schools.	Short	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem CBH Museum Committee Pioneer Pathways Wheatbelt Tourism Heartlands WA RDA Wheatbelt WDC
	7.5.4 Explore the option of an Aviation College via online education.	Medium	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem and Districts High School Heartlands WA RDA Wheatbelt WDC
7.6 The availability of industrial land is increased to meet the needs of the community.	7.6.1 Submit an application under Regional Development Assistance Program for the development of Lot 328 Gamble Street – Light Industrial Subdivision.	Medium	Accountable	Shire of Wyalkatchem Wyalkatchem Business Community Inc NEWROC RDA Wheatbelt WDC Western Power Water Corporation
	7.6.2 Purchase appropriate property to establish trade units.	Medium	Accountable	Shire of Wyalkatchem Wyalkatchem Business Community Inc NEWROC RDA Wheatbelt WDC Western Power Water Corporation
7.7 Affordable housing is available to attract “lifestyle” purchases.	7.7.1 Continue to progress the 9 lot residential subdivision at Lot 333 Swan Street.	Medium	Accountable	Shire of Wyalkatchem WA Planning Commission NEWROC RDA Wheatbelt WDC Western Power Water Corporation
	7.7.2 Construct an unsealed road at the south eastern quadrant of town (Flint and Wilson St) to unlock land in this area.	Medium	Accountable	Shire of Wyalkatchem WA Planning Commission Main Roads WA Western Power Water Corporation

SUSTAINABLE COMMUNITY CONT.

Strategic Focus	Action Required	Time Frame	Shire	Stakeholders
	7.7.3 Work in partnership with the Water Corporation to extend water/sewer infrastructure to service these lots.	Medium	Accountable	Shire of Wyalkatchem WA Planning Commission Main Roads WA Western Power Water Corporation
	7.7.4 Develop a campaign that promotes the affordability of housing, proximity to Perth and educational opportunities.	Medium	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc
7.8 Education and training initiatives are developed to support the community's aspirations.	7.8.1 Compile a Skills/ Workforce analysis to identify areas of unmet need.	Short	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc
	7.8.2 Develop initiatives/ partnerships that address areas identified in the Skills/ Workforce analysis to ensure sustainable work practices in all aspects of the community. eg medical services, farming, tourism and general business.	Short	Contribute	Shire of Wyalkatchem Wyalkatchem Business Community Inc Wyalkatchem and Districts High School Directions C Y O'Connor Institute KEEDAC Max Employment DEEWR

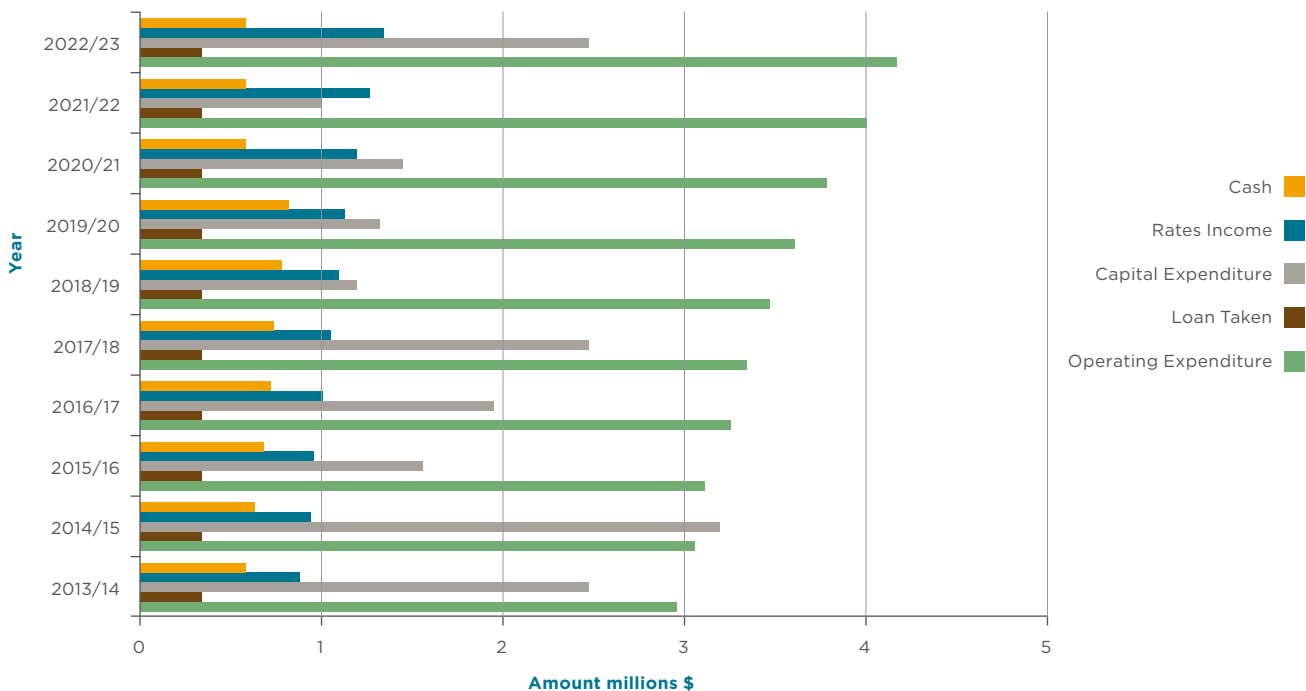


FINANCIAL IMPLICATIONS

Financial Profile

The financial profile assumes that the Shire of Wyalkatchem will face an inflation level of 4%, which is slightly below the average Local Government Cost Index (LGCI) over the past 10 years.

Shire of Wyalkatchem Long Term Financial Estimates



High Medium Low - Control	Strategic Priorities	Indicators and Measures	Desired Trend/Target
H	0	Operating Surplus Ratio	Basic: between 0%-15% Advanced: greater than 15%
H	0	Current Ratio	Basic: equal to 1:1 (100% or 1:0)
H	0	Own Source Revenue Coverage Ratio	Basic: between 10% and 60% Intermediate: between 60% and 90% Advanced: greater than 90%
H	0	Debt Service Cover Ratio	Basic: greater than 2 Advanced: greater than 5
H	0	Asset Consumption Ratio (ACR)	Basic: 50% or greater Advanced: between 60%-75%
H	0	Asset Sustainability	Basic: 90% or greater Advanced: between 90%-110%
H	0	Asset Renewal Funding Ratio	Basic: between 75%-95% Advanced: between 95%-105% (+ ASR within 90%-110% + ACR within 50%-75%)

RESOURCE CAPACITY

The table below highlights the trends in the population and resourcing position of the Shire of Wyalkatchem over the 5 year period between the last two Census¹, 2006 and 2011.

Resource Profile	2006 (Census Year)	2011 (Census Year)
Population	564	522
Employees	20	15
Total Revenue	2,108,715	3,570,094
Rates	578,084	806,605
Operating Grants	956,377	1,693,960
Capital Expenditure	1,039,090	1,055,069
Operational Expenditure	2,181,051	2,854,621
Value of Assets	38,016,329	42,872,052
Reserves Cashed Back	748,204	935,458
Borrowings	978,190	624,454

The Shire of Wyalkatchem, like most inland areas of Western Australia has had declining population numbers over the last 30 years, since the early 1980s. In the case of Wyalkatchem the decline is forecast to continue at a slowing rate, reaching a population of 496 by 2027. The Shire of Wyalkatchem has seen a decline in population of 7.4% during the period 2006 and 2011.

Generally, there is some conjecture whether population numbers are stabilising in country areas. However in the medium term, to about 2023 the forecast is for a flattening out of the recent decline. The Shire of Wyalkatchem only has one other townsite being Korrelocking – there are only a handful of dwellings and no servicing requirements. The remainder of this townsite is effectively landlocked.

Notwithstanding the recent declining population, the Shire continues to be in a sound financial position. The Shire's total revenue has increased by 47%, total borrowings have reduced whilst the organisation has been streamlined. The Shire has also been successful

during this period sourcing increased funding for projects.

As of 30 June 2014, it is projected that Reserve balances will be very close to have been exhausted. The Shires ability to fund the replacement of an ageing asset base presents a significant challenge as there are no strategic funds set aside for this purpose.

The Wyalkatchem 2023 Strategic Community Plan lists 7 key areas with a total of 39 strategic objectives.

For each of these, Council is identified as being one or a combination of the following:

- To Facilitate – Council has limited initial support, accountability lies elsewhere;
- Be Accountable – Council has prime responsibility;
- To Contribute – Council to contribute by ways of funding, in-kind, resource, knowledge or support.

Council's workforce is the organisational tool used to achieve these strategic objectives. It is anticipated that there will be

minimal increase in staff numbers in the short term. Council has however identified areas that will require attention to fulfil its strategic objectives in the medium to long term.

Marketing of the Airport, tourism attractions, aged care and health services will all have a significant impact on the Council's workforce. There will also be additional ranger requirements, additional housing, and additional IT requirements.

New legislation to Risk Management and Ranger Services such as the new Cat Act will see further development in these areas and a need to up skill current employees with skills to fulfil these duties. There may be a need to employee an additional member on a part-time basis.

It is expected that any of these new positions will be offset by new revenue or accommodated within the existing operating budget. The LTFP reflects this.

The Shire's Corporate Business Plan 2013-2017 will detail the actions and projects aligned to the strategies of the Wyalkatchem 2023 Strategic

Community Plan. The associated operational and capital expenses have been identified over the period of the Corporate Business Plan and the 10 year period of the Long Term Financial Plan. Both these plans also reference the Shire's asset management and workforce plans.

This verifies that the strategies and actions identified in the Strategic Community Plan can be resourced and funded through the Long Term Financial Plan over the next 10 years and the Corporate Business Plan over the next 4 years.

The following strategic measures or key performance indicators will be monitored and reported annually, to track the Shire's progress in achieving the outcomes identified in the Strategic Community Plan.

Healthy Community	Key Performance Indicators
Objective 1: Health service initiatives are enhanced to ensure residents are cared for throughout their lifespan, in familiar surroundings and in close proximity to family and friends.	Community satisfaction with access to primary health care services including GP and Allied Health Specialists. Number of residential aged care services and emergency services retained in the Shire.
Safe Community	Key Performance Indicators
Objective 2: Roads and roads infrastructure are managed to ensure community satisfaction and asset preservation.	Number of complaints received about road infrastructure and maintenance. Delivery of capital investment and maintenance service levels annually in accordance with the Shire's Road Hierarchy.
Objective 3: Community safety and crime prevention is effectively managed so the community continues to enjoy a high level of safety.	Retention of the Wyalkatchem Police Station. Completion and annual review of the Local Emergency Management and Recovery Plan.
Valued, Natural and Built Environment	Key Performance Indicators
Objective 4: Heritage, environmental and cultural assets are effectively developed to ensure enjoyment for the present and future generations.	Number of heritage assets preserved on the State Register. Annual amount of external funding received for preservation of heritage buildings. Compliance with Rural Landfill Regulations and promotion of waste diversion through recycling initiatives.
Caring and Inclusive Community	Key Performance Indicators
Objective 5: The whole community is engaged in social activities, volunteering and community planning to achieve a highly liveable community.	Number of new active volunteers engaged through succession planning. Community satisfaction in the level of engagement by the Council. % of rural representation on business groups.
Vibrant and Activated Public Places	Key Performance Indicators
Objective 6: Public places are attractive, welcoming and provide a vibrant social hub for the community to meet.	Community satisfaction with parks, gardens and public places.
Sustainable Community	Key Performance Indicators
Objective 7: Community resources, services and assets are developed to ensure they are sustainable for future generations.	Asset consumption ratio Asset sustainability ratio Asset renewal Funding ratio Total amount of cashed back reserves annually Current Ratio

APPENDIX I

Review of Stakeholder's Strategic Plans

- Shire of Wyalkatchem, Plan for the Future 2006-2011
- Shire of Wyalkatchem, Plan for the Future 2008-2028
- Wyalkatchem Light Industrial Park, Business Plan 2007
- Wyalkatchem Airport Strategy 2008
- Avon Sub-Regional Economic Strategy
- Wheatbelt Development Commission Strategic Framework August 2012
- Wheatbelt Development Commission Infrastructure Plan
- Regional Development Association Regional Plan
- Department of Planning and Infrastructure, Regional Planning Strategy
- Main Roads Strategic Plan 2008-2012 (2k12) - A Strategy for Making Roads Work for the Community, A Strategy for Providing the Right Roads for Western Australia
- Wyalkatchem Business Community Inc, Strategic Plan 2012
- Rose and Heritage Committee - Strategic Plan 2012
- Wyalkatchem Men's Shed Inc - Strategic Plan 2012
- Wyalkatchem-Koorda and Districts Hostel Inc - Strategic Plan 2012
- Wyalkatchem Senior Leisure Group Inc - Strategic Plan 2012
- Central Wheatbelt Tourism Strategy 2009-2014
- Wheatbelt Heritage Rail Project, Strategy and Business Plan

Review of external surveys/plans

- Forward Capital Works Plan 2011
- Creating Healthy Communities: A Community Initiated Health Plan for the Region 2011
- Creating Healthy Communities: Supplementary Report 2011
- Aged Care Plan
- NEWROC Accommodation Needs Survey 2011
- Community Safety and Crime Prevention Plan 2008-2010
- Disability Access and Inclusion Plan
- Western Australian Racing Industry, Economic & Social Impact Study, Regional Snapshot
- Public Health Priorities in WA Local Governments
- Wyalkatchem Business Community Inc, Survey 2011

Other Documents

- Grant Application for Tourism Funds - Upgrade of CBH Museum
- Grant Application for Cultural Heritage Funds - Conservation of Railway Barracks
- Grant Application for Cultural Heritage Funds - Conservation of Lady Novar Hostel 2012
- WBCI Minutes of Community Development meeting addressed by Peter Kenyon.

ACKNOWLEDGEMENTS

The success of this Plan and other strategies incorporated within the Integrated Planning and Reporting Framework is dependent on collaboration between Council, the community and key stakeholders. The Shire of Wyalkatchem would like to thank everyone who has participated in this planning process. We would like to thank Council's Strategic Projects Officer, Ms Rhona Hawkins for gathering and evaluating all the data and presenting it in a document which will be a valuable tool for the future success of our community.

CONTACTS

If you would like more information or would like to submit feedback on this Plan you can contact us via:

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